# Tyler Garrison

Learning And Development Professional

#### Contact

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www

https://tylergarrisonlxd.com/

#### Skills

Instructional Design

**Adult Learning Theory** 

Articulate Storyline/Rise

**ELearning Development** 

Storyboarding

HTML/CSS/Javascript

Communication

Microsoft Office

# Languages

English

Excellent

Mandarin Chinese

Very Good

Learning and development professional with 5+ years experience designing and implementing learning solutions to meet performance objectives. Well-versed in instructional design models, adult learning principles, eLearning development, LMSs, and SME collaboration.

# **Work History**

2021-08 -Current

#### **Head of Department**

Kang Chiao International School, Hsinchu, Taiwan

- Spearheaded innovative initiatives that added value and increased departmental recognition.
- Established a culture of utilizing adult learning principles to develop and deliver professional development sessions for instructional staff.

2023-05 -

### **Instructional Designer (Contract)**

2023-10

Hollywood International Co. Ltd., Hsinchu City, Taiwan

- Collaborated with subject matter experts (SMEs)
- Designed and developed a series of customer education microlearning modules.

2017-05 -2021-07

## Instructor/Curriculum Developer

Kaohsiung City Department Of Education (Multiple Locations),

subject courses.

- Kaohsiung, TaiwanPioneered the creation of a new curriculum for bilingual
- Aligned learning objectives to assessments leading to an increase in average test scores of 10%.

2015-11 -

#### **Executive Team Leader**

2017-01

Target, Olathe, KS, United States

 Oversaw the performance and training of 3 direct reports and 25 indirect reports to meet organizational goals.

#### **Education**

2022-09 -2023-11 Master of Education (M.Ed.): Instructional Design And Technology

American College of Education - Indianapolis, Indiana

2011-08 -2015-01 Bachelor of Arts: Organizational Leadership/Business Administration

MidAmerica Nazarene University - Olathe, KS